



Senior Team Development

Information was gathered on team performance to identify the ‘highs,’ ‘differing perspectives’ and the ‘lows.’ Psychometric profiling provided each person with the opportunity to look at their ‘work preferences’ and the implications of their personal style in a shared and supportive climate to enhance awareness. Discussion of how to leverage each team member’s unique approach, along with developing a team vision and clarifying individual roles and expectations took place. The outcome has been increased cohesion and team performance.

Middle Management Coaching and Leadership Workshop

The aim was to assist managers to enhance their performance at the individual, team and organizational level. Individual level effectiveness involved strategic time management and effective delegation. Team level effectiveness included; coaching & listening skills, situational leadership, giving and receiving feedback, and creating a culture of innovation, shared learning and high performance. Facilitated group discussion has led to the creation of a management forum to focus on business issues and continuing professional development. Limiting beliefs were challenged and a mindset shift took place for the group. They now view themselves as ‘leaders’ rather than simply managers and administrators.

Client Comment

“Working with Fiona provided excellent Professional Development opportunities to our staff. Meticulous and creative planning together with highly skilled facilitation and delivery led to outcomes which continue to benefit us in our work. We look forward to continuing our relationship.”

Elizabeth Muscroft: Deputy Principal, King George V, Hong Kong